

The parties are issuing the following joint statement:

The University would like to thank its former professors and students Aslin, Bixby, Brown, Cantlon, Hayden, Heilbronner, Kidd, Mahon, Newport and Piantadosi for bringing forward their concerns about sexual harassment. The University is committed to providing a safe and inclusive environment for its students, faculty, and staff and these individuals helped identify opportunities for change in University policies and procedures. The impact of the plaintiffs' efforts has resulted in real improvement to the University processes and resource allocation for current and future prevention, investigation and remediation of situations reported to involve harassment and other forms of discrimination, as well as retaliation for reporting such matters. Even the laws of New York have been positively impacted by the plaintiffs' efforts. The plaintiffs appreciate and acknowledge that the University's leaders are committed to continuing to improve the institution's ability to prevent harassment. The parties recognize that many people in the University community, and in the Department of Brain and Cognitive Sciences in particular, have felt caught in the middle of this dispute. The parties thank those faculty and administrators, including those in the Department, who have sought to provide support and bring the community back together. The plaintiffs have confidence the institution's leadership team will continue efforts to achieve the University's motto of being "ever better" in matters involving equity and inclusion.