

Top twenty employers



The 20 companies with the best reputations as employers and the top three driving characteristics for each company, according to respondents in the 2016 survey undertaken for the *Science/AAAS* Custom Publishing Office. The companies without a 2015 rank did not receive enough mentions to qualify or did not receive a high enough ranking during the 2015 survey.

2016 Rank	2015 Rank	Employer (Global headquarters)	Innovative leader in the industry	Treats employees with respect	Has loyal employees	Work culture values aligned	Is socially responsible	Has clear vision
1	2	Regeneron Pharmaceuticals (Tarrytown, NY)	✓				✓	✓
2	3	Novo Nordisk (Bagsvaerd, Denmark)	✓		✓			✓
3	7	Moderna Therapeutics (Cambridge, MA)	✓	✓				✓
4	11	Eli Lilly and Company (Indianapolis, IN)		✓	✓		✓	
5	4	Vertex Pharmaceuticals (Boston, MA)	✓	✓		✓		
6	1	Novozymes (Bagsvaerd, Denmark)	✓		✓	✓		
7	6	Genentech (South San Francisco, CA)	✓	✓				✓
8	5	Alexion Pharmaceuticals (New Haven, CT)	✓				✓	✓
9	13	Biocon (Bangalore, India)	✓				✓	✓
10	8	Roche—excluding Genentech (Basel, Switzerland)		✓		✓		✓
11	17	Merck KGaA (Darmstadt, Germany)		✓	✓	✓		
12	10	AbbVie (North Chicago, IL)	✓	✓	✓			
13	9	Monsanto Company (Creve Coeur, MO)			✓	✓		✓
14	–	Syngenta (Basel, Switzerland)			✓	✓	✓	
15	14	Abbott (Abbott Park, IL)		✓	✓	✓		
16	15	Boehringer Ingelheim (Ingelheim, Germany)		✓		✓		✓
17	12	Celgene Corporation (Summit, NJ)			✓	✓	✓	
18	16	Bayer (Leverkusen, Germany)	✓			✓		✓
19	–	Novartis (Basel, Switzerland)	✓	✓				✓
20	–	Johnson & Johnson (New Brunswick, NJ)	✓	✓	✓			